



CLIMATE MOBILITY ALLIANCE

ORGANIZATIONAL PROFILE 2026

S O M A L I A

Advancing safe, dignified and resilient
futures in a changing climate.



PEOPLE • PLANET • RESILIENCE

Who We Are

ABOUT CMA

Climate Mobility Alliance (CMA)

Climate Mobility Alliance (CMA) is a Somalia-focused non-governmental organization created around a simple reality: climate shocks increasingly shape where people can live, how they earn a living, and whether communities can remain safely in place.

CMA works to help climate-vulnerable people anticipate shocks, adapt livelihoods, move safely when movement is unavoidable, and pursue dignified, durable solutions.



Our Strategic Positioning

CMA connects immediate humanitarian needs with longer-term climate resilience and development. Rather than treating adaptation, displacement, livelihoods, protection and environmental sustainability as separate issues, CMA takes a mobility-sensitive approach that recognizes the interaction of drought, floods, environmental degradation, conflict and economic stress.

Our Commitment

CMA places affected communities at the centre of its work, with particular attention to women, youth, persons with disabilities, displaced people, returnees and vulnerable host communities. Through locally led planning, accountable delivery and partnerships, CMA aims to advance safer and more inclusive futures across Somalia.

Climate Mobility in Somalia

SOMALIA CONTEXT & RATIONALE

Why Climate Mobility Matters

Somalia faces recurrent drought, flash and riverine flooding, environmental degradation, livelihood erosion and conflict. These overlapping pressures affect household safety and income, disrupt services and increase the risk of repeated displacement.

Climate-related mobility takes different forms: pastoral movement, rural-to-urban migration, displacement following sudden shocks, return and reintegration, and onward movement when local opportunities are limited. Mobility can be a necessary adaptation strategy, but it can also expose people to protection risks and further vulnerability.



Interconnected Pressures

- Drought and environmental degradation weaken agricultural and pastoral livelihoods.
- Flooding damages homes, assets, infrastructure and access to basic services.
- Conflict and economic pressures compound displacement and restrict safe choices.

CMA's Response

CMA brings climate adaptation, disaster preparedness, safe mobility, protection, settlement resilience, natural-resource management and locally led solutions together in one programme approach. Its objective is to reduce avoidable displacement and improve the safety and dignity of people who must move.

Vision, Mission and Core Values

ORGANIZATIONAL IDENTITY

Our Vision

A resilient Somalia where people affected by climate change can live, adapt and move with safety, dignity, opportunity and choice.

Our Mission

To advance locally led solutions that reduce climate-related displacement risks, strengthen resilience, protect people on the move and enable sustainable livelihoods and durable solutions across Somalia.



Our Core Values

- **Dignity:** People affected by crisis are rights-holders and partners, not passive beneficiaries.
- **Local Leadership:** Communities, local institutions, women, youth and affected people shape priorities and solutions.
- **Do No Harm:** Programming considers conflict, protection, environmental and social risks from design to close-out.
- **Accountability:** CMA promotes transparent decisions, safe feedback channels, responsible resource use and learning.
- **Inclusion:** Women, youth, persons with disabilities, minority groups, displaced people and host communities participate meaningfully.
- **Climate Responsibility:** Activities seek to reduce environmental harm and strengthen adaptation and sustainable resource management.

Our Identity

Climate-smart. Mobility-aware. Locally rooted. Evidence-driven. Protection-centred. Partnership-oriented.

Strategic Objectives and Theory of Change

STRATEGIC DIRECTION

Our Five Strategic Objectives

- 1 Reduce climate and disaster risks before they become displacement crises through preparedness, early warning, anticipatory action and community risk reduction.
- 2 Strengthen household and community resilience through diversified livelihoods, climate-smart production, water security, ecosystem restoration and market access.
- 3 Protect displaced people, migrants, returnees and vulnerable host communities and improve access to safe, accountable and inclusive services.
- 4 Support durable solutions and climate-resilient settlements through area-based planning, social cohesion, service access and economic inclusion.
- 5 Generate evidence, strengthen local capacity and influence climate-mobility policy in Somalia and the wider Horn of Africa.



Theory of Change

The Challenge

Climate shocks, ecosystem degradation, conflict and poverty erode livelihoods and services, increasing displacement risks and vulnerability.

The Pathway

When communities can anticipate hazards, protect assets, diversify livelihoods, access water and services, move safely when necessary and participate in locally led planning, climate-related mobility becomes safer and long-term vulnerability declines.

The Change We Seek

Communities are better able to remain safely where viable, move with dignity when necessary, recover after shocks and participate in sustainable local development.

Geographic Coverage and Priority Communities

WHERE WE WORK

Geographic Focus

CMA's Somalia programme orientation covers Hirshabelle State, South West State, Banadir Region and Somaliland. Its head office is at Taleh, Hodan District, Mogadishu, Somalia. Field engagement is organized according to programme needs, access, partnerships and applicable coordination requirements.



Priority Community Contexts

- 1 Drought-prone pastoral and agro-pastoral areas facing water and livelihood stress.
- 2 Flood-prone riverine communities exposed to recurring displacement and infrastructure loss.
- 3 Urban and peri-urban settlements hosting internally displaced people and returnees.
- 4 Coastal and environmentally stressed areas where ecosystems support livelihoods.
- 5 Mobility corridors, return and reintegration locations, and vulnerable host communities.

How CMA Works Across Locations

CMA follows an area-based approach. Programmes are adapted to each location's climate hazards, mobility patterns, market systems, social dynamics and access conditions rather than applying a uniform intervention everywhere.

Community priorities and coordination with relevant government, humanitarian and development structures inform the design and delivery of interventions.

Areas of focus: Hirshabelle • South West • Banadir • Somaliland

PROGRAMME AREAS 01-02

Climate Adaptation and Disaster Risk Reduction

Climate Adaptation

CMA seeks to strengthen the ability of households, communities and local institutions to anticipate and adapt to climate variability and long-term change. Interventions focus on practical measures that safeguard productive assets and reduce sensitivity to shocks.

Illustrative Interventions

- Locally led adaptation planning and community climate-information services.
- Climate-smart agriculture, drought-resilient livelihoods, water harvesting and rangeland rehabilitation.
- Nature-based solutions and more resilient community infrastructure.



Disaster Risk Reduction and Anticipatory Action

Disaster preparedness can prevent avoidable losses and displacement. CMA's approach emphasizes early warning, community risk awareness and the ability to act before a hazard becomes a crisis.

Illustrative Interventions

- Risk mapping, contingency and evacuation planning, and simulation exercises.
- Flood mitigation, drought preparedness and school and community safety.
- Early-warning dissemination, pre-positioning and timely livelihood protection where appropriate.

Intended Results

Communities anticipate hazards earlier, reduce disaster losses, protect livelihoods and maintain better continuity of essential services.

PROGRAMME AREAS 03–04

Human Mobility, Displacement and Durable Solutions

Safe and Dignified Human Mobility

CMA recognizes that movement may be unavoidable when people face climate shocks, environmental stress or the loss of viable livelihoods. Its aim is to make mobility more informed and safer, while reducing protection risks for displaced and mobile populations.

Illustrative Interventions

- Mobility assessments, service mapping and evidence on displacement patterns.
- Migration-risk information, protection referrals and community-based protection.
- Support for returnees, displaced communities and vulnerable host populations.



Durable Solutions and Urban Resilience

Repeated emergency assistance alone cannot resolve displacement. CMA supports area-based pathways that combine access to services, livelihoods, social cohesion and inclusive local planning.

Illustrative Interventions

- Area-based assessments and participatory neighbourhood planning.
- Settlement improvement, basic-service links and economic inclusion.
- Community infrastructure, municipal capacity and housing, land and property referral partnerships.

Intended Results

Displaced and host communities gain safer access to services and clearer options for local integration, return or other sustainable solutions, consistent with their circumstances and choices.

PROGRAMME AREAS 05–06

Water Security and Environmental Sustainability

Water, Sanitation and Hygiene (WASH)

Reliable access to safe water and sanitation is central to climate resilience, public health and the wellbeing of displaced communities. CMA prioritizes equitable, locally managed water and hygiene solutions in climate- and displacement-affected areas.

Illustrative Interventions

- Rehabilitation of water sources, solarized water systems and rainwater harvesting.
- Water-quality monitoring, sanitation facilities and hygiene promotion.
- Menstrual health support, community water governance and drought contingency measures.



Environment and Ecosystem Restoration

CMA promotes the restoration and sustainable management of ecosystems that underpin water security, livelihoods and long-term adaptation.

Illustrative Interventions

- Rangeland and watershed rehabilitation, tree growing, and soil and water conservation.
- Mangrove and coastal restoration where appropriate to local conditions.
- Community natural-resource governance, clean energy, waste reduction and circular approaches.

Intended Results

Improved access to safe water, stronger local management of natural resources, reduced environmental pressure and greater climate resilience.

PROGRAMME AREAS 07–08

Resilient Livelihoods, Protection and Inclusion

Resilient Livelihoods and Economic Opportunity

CMA supports households to protect and diversify income so that climate shocks are less likely to force harmful coping mechanisms or displacement. Interventions consider local markets, climate risks and opportunities for women and young people.

Illustrative Interventions

- Climate-smart agriculture, livestock support and value-chain development.
- Vocational and enterprise skills, savings groups, market linkages and youth employment.
- Women's enterprise, green jobs, circular-economy initiatives and cash-for-assets where appropriate.



Protection, Inclusion and Safe Access

CMA works to reduce protection risks and ensure that vulnerable groups can participate safely and meaningfully in humanitarian assistance and recovery.

Illustrative Interventions

- Protection monitoring, referrals and links to child protection and GBV services.
- Safeguarding, PSEA awareness, disability inclusion and accessible information.
- Community protection structures and safe, confidential feedback mechanisms.

Cross-Cutting Commitment

Gender equality, youth leadership, disability inclusion, conflict sensitivity and accountability inform programme design, delivery and learning.

HOW WE WORK

Our Implementation Approach

Locally Led and Community-Owned

CMA seeks to place communities at the centre of assessment, planning and decision-making. Participation, community validation, transparent targeting and locally defined priorities help ensure that interventions respond to real needs and strengthen local institutions.

Integrated, Mobility-Aware Programming

CMA connects climate adaptation, disaster risk reduction, livelihoods, protection and durable solutions. The design of each intervention considers how climate, conflict, markets, social inclusion and mobility influence one another.



A Quality-Focused Project Cycle

- 1 Analyze the climate, protection, conflict, market, gender and mobility context.
- 2 Design with communities, including safeguards, targeting, budgets and a MEAL plan.
- 3 Mobilize teams, partners, procurement, baselines and community information.
- 4 Deliver with monitoring, accessible feedback, responsible financial control and adaptation.
- 5 Learn and close through review, evaluation, handover and sustainability follow-up.

Accountability to Affected People

CMA seeks safe and accessible channels for questions, complaints and feedback. Sensitive issues follow restricted, confidential referral pathways. Community feedback is used to improve quality and responsiveness.

HOW WE ARE ORGANIZED

Institutional Governance and Operational Capacity

Governance and Executive Leadership

CMA's institutional model calls for strategic oversight, accountable management and a clear separation between governance and executive functions. The governing body is expected to approve strategy and policies, oversee risk and finances, protect the mission and review performance.

Abdirizak Mohamed serves as Chief Executive Officer (CEO), providing executive leadership, institutional representation and overall management accountability.

Core Organizational Functions

CMA's proposed functional structure covers Programmes; Climate Mobility and Research; Monitoring, Evaluation, Accountability and Learning (MEAL); Finance and Operations; Partnerships and Resource Mobilization; Safeguarding and Accountability; and Human Resources and Administration.



Operational Controls and Quality Assurance

- **Finance:** authorization, segregation of duties, budget control, supporting records and timely reporting.
- **Procurement and assets:** competitive purchasing, conflict-of-interest safeguards, inventory and asset records.
- **People and safeguarding:** merit-based recruitment, appropriate checks, induction, staff care and reporting channels.
- **Risk and security:** context monitoring, movement procedures, incident reporting and business-continuity arrangements.

Institutional Development

CMA aims to strengthen systems, policies and management capacity in line with the requirements of its programmes, partners and applicable laws.

COLLABORATION & THE FUTURE

Partnerships, Research and Strategic Direction

Partnerships and Coordination

CMA seeks collaboration with relevant federal, state, district and municipal institutions; humanitarian and development actors; local civil society; women- and youth-led groups; research institutions; and responsible private-sector partners. Partnerships are intended to strengthen local ownership, technical quality and sustainable outcomes.

Research, Evidence and Learning

CMA's evidence agenda focuses on climate-related mobility, displacement risk, household adaptation, migration intentions, urban resilience and durable solutions. Household surveys, key informant interviews, focus group discussions, participatory mapping, market assessments and research partnerships may be used as appropriate.

Monitoring, Evaluation, Accountability and Learning (MEAL) helps turn evidence and community feedback into programme decisions. Data collection and sharing should follow informed consent, confidentiality, secure storage and protection-sensitive practices.



Strategic Direction 2026–2030

- 2026** | Strengthen institutional systems, partnerships, baseline evidence and pilot programming.
- 2027** | Expand community resilience, DRR, WASH and mobility-sensitive livelihoods.
- 2028** | Deepen durable-solutions, urban-resilience and evidence partnerships.
- 2029** | Build climate-finance readiness, ecosystem restoration and locally led adaptation.
- 2030** | Consolidate evidence, organizational sustainability and regional learning.

Our ambition: resilience, safety, inclusion and greater choice for climate-affected people.

CONNECT WITH CMA

**Building resilience before displacement.
Protecting dignity during mobility.
Supporting solutions after crisis.**



Institutional Contact

Abdirizak Mohamed
Chief Executive Officer (CEO)



Telephone

+252 61 4685352



Website

climatemobilityalliance.org



Head Office

Taleh, Hodan District
Mogadishu, Somalia



Areas of Operation

Hirshabelle State • South West
State • Banadir Region • Somaliland



Email

info@climatemobilityalliance.org

Engage with CMA

CMA welcomes dialogue on partnerships, programme collaboration, climate mobility research, locally led adaptation and durable solutions.